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**LAW OF REPUBLIC OF AZERBAIJAN**  
**ON VOLUNTARY ACTIVITY**

**Article 1. Purpose of the Law**

This Law regulates the relations arisen in the area of free of charge public benefit activity of legal and natural persons.

**Article 2. Basic Definitions**

2.1. Voluntary activity is a public benefit and unprofitable activity connected with provision of work or services which is not prohibited by the legislation of the Republic of Azerbaijan.

2.2. Volunteer is a citizen of the Republic of Azerbaijan, foreigner or stateless person who personally carries out gratuitous public benefit activity on the basis of his/her will and free choice.

2.3. Organizer of the voluntary activity is state bodies, organizations financed from the state budget, local self-governed bodies and non-governmental organizations ensuring organization and realization of voluntary activity.

2.4. Gratuitous activity is the activity which is not rewarded in a form of salary.

**Article 3. Directions of voluntary activity**

3.0. Voluntary activity is carried out in the following directions:

3.0.1. Rendering of assistance to invalids, lonely people, elderly persons, low-income families, refugees and IDPs;

3.0.2. Propaganda of humanism and tolerance;

3.0.3. Protection of consumers' rights;

3.0.4. Legal and cultural education;

3.0.5. Education and upbringing of children and youth, their physical and mental development;

3.0.6. Development of sports;

3.0.7. Provision of information on diseases and epidemics;

3.0.8. Propaganda of healthy life-style;

3.0.9. Protection of environment;

3.0.10. Protection of historical and cultural monuments as well as protection of cultural and moral heritage;

- 3.0.11. Elimination of results of armed conflicts, natural disasters, industrial accidents, fires, epidemics, epizootics and other emergencies including provision of assistance to victims of emergencies;
- 3.0.12. Provision of assistance to persons released from penitentiary institutions, drug addicts and victims of domestic violence;
- 3.0.13. Other areas of activities which are not contradicting to the requirements of the legislation of the Republic of Azerbaijan.

#### **Article 4. Participants of the voluntary activity**

- 4.1. The participants of voluntary activity consist of organizers of the voluntary activity and volunteers.
- 4.2. A person can not do voluntary activity at his/her workplace.
- 4.3. It shall be prohibited to use a volunteer for preventing staff shortage.
- 4.4. It shall be prohibited to organize voluntary activity in commercial legal entities.
- 4.5. The relations between the participants of voluntary activity shall be regulated in accordance with the legislation of the Republic of Azerbaijan and the contract concluded with the volunteers attracted by organizers of voluntary activity.
- 4.6. Minors can engage in voluntary activity with the consent of their parents and lawful representatives.
- 4.7. The requirements of labor legislation of the Republic of Azerbaijan on use of labor of persons under 18 shall be observed in cases of voluntary activity of minors.

#### **Article 5. Rights of organizers of voluntary activity**

- 5.0. Organizers of voluntary activity shall have the following rights:
  - 5.0.1. Involve individuals to voluntary activity in the way provided for by the present law;
  - 5.0.2. terminate the contract with volunteers in the order and on grounds provided for by the present law;
  - 5.0.3. request from the volunteers timely and efficient implementation of duties described in the contract;
  - 5.0.4. receive information and reports from volunteers on fulfilled works;
  - 5.0.5. undertake actions to compensate the material damages caused by volunteer during implementation of voluntary activity in accordance with the legislation of Republic of Azerbaijan.

## **Article 6. Responsibilities of organizers of voluntary activity**

6.0. Organizers of voluntary activity shall have the following duties:

- 6.0.1. conclude contract with persons involved to implementation of voluntary activity;
- 6.0.2. explain volunteers their rights and duties and to instruct them;
- 6.0.3. disclose information on fulfillment of voluntary activity and provide information on results of voluntary activity;
- 6.0.4. submit relevant reference letters about voluntary activity at the request of volunteers;
- 6.0.5. inform volunteers about the danger of the work to be carried out to their life and health;
- 6.0.6. insure the life and health of the volunteer;
- 6.0.7. ensure that the volunteers receive instructions on safety techniques in case if they are sent to works that endanger their life and health;
- 6.0.8. deal with legal, organizational and technical issues required for organization of voluntary activity;
- 6.0.9. prevent discriminations against volunteers;
- 6.0.10. inform the relevant body of executive power about volunteers who are foreigners and stateless persons.

## **Article 7. Rights of Volunteers**

7.1. Volunteers shall have the following rights:

- 7.1.1. in accordance with the contract demand provision of labor environment ensuring safe life and health, and if necessary request a training on labor safety norms and regulations;
  - 7.1.2. obtain information about conditions and nature of voluntary activity;
  - 7.1.3. disseminate the information about voluntary activity;
  - 7.1.4. receive a written statement from the organizers of voluntary activity about voluntary activity with indication of place, workload, nature and time of the works carried out;
  - 7.1.5. demand from the organizers of voluntary activity compensation for daily expenses if the voluntary activity is fulfilled outside the territory where the volunteer is residing;
  - 7.1.6. receive compensation from the organizers of voluntary activity for damages caused to his/her life and health while carrying out the voluntary activity;
  - 7.1.7. be insured.
  - 7.1.8. receive compensation for usage of his/her own property.
- 7.2. The engagement of person into voluntary activity shall not lead to suspension or termination of receiving addressed state social allowances and unemployment allowance.

## **Article 8. Responsibilities of volunteers**

8.0. Volunteer shall have the following main duties:

8.0.1. to conclude contract with organizers of voluntary work when involved for works;

8.0.2. to observe the rules of labor safety and security in accordance with the legislation of the Republic of Azerbaijan;

8.0.3. to observe disciplinary rules of the organization where s/he works.

8.0.4. to provide information and report on voluntary activities at the request of the organizers of voluntary activity;

8.0.5. to observe the conditions of a contract on voluntary activity and instructions of the organizers of volunteer activity that are in compliance with the contract on voluntary activity;

8.0.6. to be liable for damages caused;

8.0.7. to keep confidential the information determined as confidential in accordance with the legislation of the Republic of Azerbaijan.

## **Article 9. Contract regulating relations on voluntary activity**

9.1. The relations between the participants of the voluntary activity are regulated by a written contract concluded between the parties.

9.2. The following shall be included in the contract with volunteers attracted by organizers of voluntary activity:

9.2.1. Information on parties of the contract;

9.2.2. Rights and duties of the parties;

9.2.3. Works and services to be implemented;

9.2.4. Duration of contract;

9.2.5. Liabilities of the parties;

9.2.6. Procedure of termination of the contract.

9.3. The contract with volunteers attracted by organizers of voluntary activity can contain also other provisions corresponding to the aims of the present law.

9.4. The rules of covering damages to third parties caused by volunteer during implementation of voluntary activities shall be determined in the contract.

9.5. It shall be prohibited to include the provisions into the contract that limit the rights of the volunteer.

9.6. The contract can be anticipatorily terminated based on consent of the parties. If the contract is anticipatorily terminated at the initiative of one party, the other party shall be informed that the contract will be terminated.

9.7. The parties can terminate the contract if commitments under the contract are not implemented.

9.8. Any disputes that arise between the parties about the contract shall be solved by court in accordance with the legislation of the Republic of Azerbaijan.

#### **Article 10. International relations in the field of voluntary activity**

10.1. The organizers of volunteer activities in the Republic of Azerbaijan can invite foreign volunteers to do volunteer work in the territory of the Republic of Azerbaijan.

10.2. Organizers of international volunteer activities as well as volunteering foreigners and stateless persons can engage in voluntary activities in the territory of the Republic of Azerbaijan only together with organizers of voluntary activity of the Republic of Azerbaijan.

10.3. The organizers of voluntary activities in the Republic of Azerbaijan and citizens of the Republic of Azerbaijan can engage in voluntary activities abroad in accordance with the legislation of that particular state.

Ilham Aliyev  
President of the Republic of Azerbaijan  
9 June 2009  
(published on 29 July 2009)