Federal Constitution of the Swiss Confederation of 18 April 1999 (Status as of 3 March 2013) (excerpts)

…

Art. 8 Equality before the law

1 Every person is equal before the law.

2 No person may be discriminated against, in particular on grounds of origin, race, gender, age, language, social position, way of life, religious, ideological, or political convictions, or because of a physical, mental or psychological disability.

3 Men and women have equal rights. The law shall ensure their equality, both in law and in practice, most particularly in the family, in education, and in the workplace. Men and women have the right to equal pay for work of equal value.

4 The law shall provide for the elimination of inequalities that affect persons with disabilities.

…

Art. 110 Employment*

2 Collective employment agreements may be declared generally applicable only if they take appropriate account of the justified interests of minorities and regional particularities, and they respect the principle of equality before the law and the right to form professional associations.