

Pursuant to the UN Convention against Transnational Organized Crime (UNTOC Convention), Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children, ("Official Gazette FRY" no. 6 of June 27, 2001), CoE Convention on Action against Trafficking in Human Beings, UN Convention on Rights of the Child ("Official Gazette MNE" no 08/2006), Strategy of the Government of Montenegro for Fight against Trafficking in Human Beings and recommendations for cooperation between the Government sector, Supreme State Prosecutor's Office and the non-governmental organizations (hereinafter: NGO), with the aim of better cooperation in fight against human trafficking in practice, throughout prevention, education, criminal prosecution of the perpetrators and protection of potential victims and victims of human trafficking, especially women and children

Supreme court, Supreme State Prosecutor's Office, Ministry of Health, Ministry of Labour and Social Welfare, Ministry of Education, Ministry of Interior- Police Directorate, General Secretariat of Government of Montenegro-Office for Fight Against trafficking in Human Beings, PI Center for child and family support Bijelo Polje, Red Cross Montenegro and NGOs: Montenegrin Women's Lobby, Safe Women's House, HOT line for women and children victims of violence- Niksic, HOT line for women and children victims of violence Podgorica, House of Houp, Institute for Social Inclusion, (hereinafter: signatories), are concluding:

MEMORANDUM

OF COOPERATION ON FIGHT AGAINST TRAFFIKING IN HUMAN BEINGS

Article 1

Aims and objectives

The purpose of this Memorandum is cooperation on prevention, reporting, prosecution of traffickers and protection of potential victims and victims of human trafficking, with full respect for their human rights, with the aim of ensuring the physical, psychological, health, social welfare and facilitation of their integration into new society, i.e. reintegration in case of voluntary return to their country of origin.

The cooperation is based on the principles of respect and transparency, in accordance with clear obligations set by Annexes to the Memorandum, prescribing duties and obligations of each signatory.

Article 2

General Objectives of Memorandum

The Signatories agree to provide assistance to potential victims, and victims of human trafficking, in accordance with this Memorandum, regardless of the willingness of potential victims/ victims of human trafficking, to participate or not participate in criminal proceedings for the crime of human trafficking.

The Signatories commit themselves to exchange information necessary to provide the best protection to potential victims or victims of human trafficking in accordance with their legal

powers, according to Article 1 of this Memorandum.
Separate Annexes defining duties and obligations of all signatories represent integral parts of this Memorandum.

Article 3 Monitoring

Monitoring and evaluation of the objectives and the relevant provisions of the Memorandum shall be provided by Coordination Body.

The Coordination body will be led by Head of the Office for fight against Trafficking in Human Beings/ National Coordinator.

All signatories to the Memorandum shall nominate a contact person who shall within his/her respective institution monitor the implementation of measures and activities envisaged by this Memorandum, and who shall be a member of the mentioned body.

The contact person is obliged to submit to the General Secretariat of the Government (hereinafter: GSV)- the Office for Fight against Trafficking in Human Beings (hereinafter- Office) a Report on implementation of the Memorandum twice a year, in the reporting form to be established by the Office.

Article 4 Information and transparency of the work

Contact persons are obliged to provide information to employees at all levels within respective institutions on commitments deriving from the Memorandum.

The Signatories will exchange information at their disposal, which are of interest for the implementation of the objectives of this Memorandum.

The Signatories will inform the public in a proper way on the activities in achieving mutual cooperation.

Article 5 Amendments

If circumstances questioning the implementation of the Memorandum appear, or signatories decide to make major amendments to it, i.e. harmonization of their goals, each signatory may seek amendments to this Memorandum throughout the GSG- Office.

Article 6 Duration and Termination Agreement

This Memorandum is concluded for an indefinite period.

Each signatory may at the discretion terminate the Memorandum is obliged to inform the other signatories at least 30 days prior to termination.

Article 7 Entry into force

This Memorandum shall enter into force upon signature and shall be made in fifteen identical copies, out of which each party shall retain one copy.

**SUPREME COURT OF
MONTENEGRO**

PRESIDENT

Vesna Medenica

**SUPREME STAT
PROSECUTOR'S OFFICE**

**ACTING SUPREME STATE
PROSECUTOR**

Veselin Vuckovic

MINISTRY OF HEALTH

MINISTER

PhD Miodrag Radunovic

MINISTRY OF EDUCATION

MINISTER

Slavoljub Stijepovic

MINISTRY OF INTERIOR

MINISTER

Rasko Konjevic

**MINISTRY OF LABOUR AND
SOCIAL WELFARE**

MINISTER

MA Predrag Boskovic

**GENERAL SECRETARIAT OF
GOVERNMENT OF MNE- OFFICE
FOR FIGHT AGAINST
TRAFFICKING IN HUMAN
BEINGS**

**HEAD OF OFFICE –NATIONAL
COORDNATOR FO FIGHT
AGAINST TRAFFICKING IN
HUMAN BEINGS**

Zoran Ulama

**CENTER FOR CHILD AND
FAMILY SUPPORT
Bijelo Polje**

DIRECTOR

Rada Djeric

RED CROSS MONTENGRO

GENERAL SECRETARY

Jelena Dubak

**NGO
MONTENEGRIN
WOMEN'S LOBBY**

**EXECUTIVE
DIRECTOR**

Aida Petrovic

**NGO
WOMEN'S SAFE
HOUSE**

**EXECUTIVE
DIRECTOR**

Ljiljana Raicevic

**NGO
INSTITUTE FOR
SOCIAL INCLUSION**

**EXECUTIVE
DIRECTOR**

Biljana Alkovic

**NGO „HOT LINE
FOR WOMEN AND
CHILDREN VICTIMS
OF VIOLENCE-
NIKŠIĆ“**

**EXECUTIVE
DIRECTOR**

Nataša Medjedovic

**NGO „HOT LINE
FOR WOMEN AND
CHILDREN VICTIMS
OF VIOLENCE-
NIKŠIĆ“**

**EXECUTIVE
DIRECTOR**

Biljana Zekovic

**NGO
HOUSE OF HOUP**

**EXECUTIVE
DIRECTOR**

**Angelina Nada
Radevic**

We would like to express special thank to OSCE Mission to Montenegro for co-operation and support in drafting and publishing of this Memorandum



**MONTENEGRO
SUPREME COURT OF MONTENEGRO**

No:-----

Podgorica, 18.10.2013

Pursuant to the Memorandum of Cooperation no..... from October 18, 2013 the Supreme Court of Montenegro hereby adopts:

**ANNEX TO THE MEMORANDUM OF COOPERATION
ON PREVENTION, CRIMINAL PROSECUTION AND PROTECTION OF (POTENTIAL) VICTIMS OF
HUMAN TRAFFICKING**

Article 1

This Annex to the Memorandum regulates the mutual cooperation with the aim of efficient criminal prosecution of the perpetrators of the following criminal offences:

- Trafficking in Human Beings- Article 444 of the Criminal Code;
- Trafficking in children for adoption - Article 445 of the Criminal Code
- Submission to slavery and transportation of enslaved persons- Article 446 of the Criminal Code, and
- Mediation in prostitution - Article 210 of the Criminal Code.

Article 2

The objective of the Memorandum is the mutual cooperation of its signatories with the purpose of the efficient sanctioning of the perpetrators of the offences referred in Article 1 of this Annex.

Mutual cooperation shall include general prevention of the criminal prosecution for the purpose of suppression of human trafficking.

Article 3

Powers, rights and duties of judges are regulated by the Law on Courts, the Law on the Judicial Council, the Criminal Code, the Criminal Procedure Code, and the Law on the protection of witnesses.

Article 4

The judges will participate in joint meetings, seminars and training with Memorandum signatories with the purpose of the effective prevention of the crimes listed in Article 1 of this Annex, and for protection of victims of trafficking, as well.

The judges will cooperate with the signatories accordingly to their legal powers to protect

potential victims by providing guidelines for undertaking specific actions in order to ensure victims as witnesses in possible criminal proceedings.

Judges will indicate the need for obtaining and providing medical and other documentation, as well as appropriate accommodation and treatment of victims in the shelter as to gain her/his trust in order to successfully conduct criminal proceedings and punish perpetrators of criminal offenses referred to in Article 1 of this Annex.

Article 5

In accordance with this Memorandum, judges shall allow activists of the NGO assisting potential victims in Shelter to attend court proceeding as the accompaniment to the potential victim, in case that potential victim ask for it.

Article 6

In handling of the cases, the judges shall in accordance with the Law give priority to cases with the elements of the criminal offense from the Article 1 of this Annex.

Article 7

The Supreme Court shall appoint the contact person by a special act who on behalf of the Supreme Court of Montenegro shall monitor the implementation of the Memorandum and submit semi-annual reports to the Office as well as final judgments on criminal offense under Article 1 of this Annex.

Article 8

On the other relations and communications that are not specified in this Memorandum shall be applied the general provisions of the Code of Criminal Procedure, the Law on Courts and the Law on Protection of Witnesses.

**PRESIDENT OF THE SUPREME COURT OF
MONTENEGRO**
Vesna Medenica



Montenegro
SUPREME STATE PROSECUTOR'S OFFICE

No:-----

Podgorica, 18 October, 2013

Pursuant to the Memorandum of Cooperation no... of 18 October 2013, the Supreme State Prosecutor's Office hereby is adopting:

ANNEXES TO THE MEMORANDUM OF COOPERATION IN AREA OF CRIMINAL PROSECUTION

Article 1

This Annex to the Memorandum regulates the mutual cooperation with the aim of combating human trafficking through efficient criminal prosecution of the perpetrators of the following criminal offences:

- Trafficking in Human Beings- Article 444 of the Criminal Code;
- Trafficking in children for adoption - Article 445 of the Criminal Code
- Submission to slavery and transportation of enslaved persons- Article 446 of the Criminal Code, and
- Mediation in prostitution - Article 210 of the Criminal Code.

Article 2

The objective of the Memorandum is the mutual cooperation of its signatories with the purpose of the efficient detection and criminal prosecution of perpetrators of the offences referred to the Article 1 of this Annex.

Mutual cooperation shall include general prevention of the criminal prosecution for the purpose of suppression of human trafficking.

State Prosecutors shall implement the general prevention by lodging appeals in order to impact on the punitive policy of the courts.

Article 3

Authority, rights and obligations of a State Prosecutors are regulated by the Code of Criminal Procedure ("Official Gazette of MNE", no 87/2009 and 49/2010), the Law on State Prosecutor ("Official Gazette of Republic of MNE", no 69/2003 and "Official Gazette of the MNE", no 40/2008, 39/2011 and 46/13) and the Law on Witness Protection ("Official Gazette of the Republic of Montenegro", no.65/04).

Article 4

The Signatories are required to report a suspicion related to commitment of the criminal offence under the Article 1 of this Annex, pursuant to the provision of the Article 254 of the Criminal Procedure Code.

Article 5

The Signatories, i.e. the authorized persons, shall immediately report to the police or to the competent state prosecutor, any notice of activities containing elements of human trafficking.

Article 6

State Prosecutors shall participate at meetings, seminars and trainings with the Memorandum signatories for the purpose of efficient prevention of criminal offences referred in Article 1 of this Annex, as well as for protection of the trafficking victims.

State Prosecutors shall, within their legal powers, cooperate with the signatories for the purpose of protection of potential victim by providing instructions for undertaking specific actions for having the potential victim as a witness in possible criminal procedure.

State Prosecutors shall indicate the need to provide the medical and other documentation and appropriate accommodation and treatment to the victim in a Shelter, in order to gain victim's trust for the purpose of successful conduct of criminal procedure and punishment of the perpetrators of criminal offences referred in Article 1 of this Annex.

Article 7

Supreme State Prosecutor's Office shall inform the Signatories and the public on the decisions of the competent State Prosecutors regarding filed criminal charges for human trafficking in forms of annual report and public statement.

Article 8

Supreme State Prosecutor shall by a special act appoint a contact-person who shall monitor the implementation of the Memorandum on behalf of the Supreme State Prosecutor's Office of Montenegro, Higher State Prosecutors and Primary State Prosecutors.

Article 9

On all other relations and communication, which are not determined by this Memorandum shall be applied the general provisions of the Code of Criminal Procedure ("Official Gazette of MNE", no 87/2009 and 49/2010), the Law on State Prosecutor ("Official Gazette of Republic of MNE", no 69/2003 and "Official Gazette of the MNE", no 40/2008, 39/2011 and 46/13) and the Law on Witness Protection ("Official Gazette of the Republic of Montenegro", no.65/04).

**SUPREME STATE PROSECUTOR'S OFFICE
ACTING SUPREME STATE PROSECUTOR**

Veselin Vučković



Montenegro
Government of Montenegro
MINISTRY OF INTERIOR
POLICE DIRECTORATE

No: _____

Podgorica, 18 October, 2013

Pursuant to the Memorandum of Cooperation no..... from 18 October 2013, the Ministry of Interior- Police Directorate hereby adopts:

ANNEX TO THE MEMORANDUM OF COOPERATION
IN THE AREA OF PREVENTION, CRIMINAL PROSECUTION AND PROTECTION OF POTENTIAL
VICTIMS
OF TRAFFICKING IN HUMAN BEINGS

Article 1

The Ministry of Interior- Police Directorate shall provide its full contribution to the implementation of the Memorandum taking legal measures and actions in terms of prevention, identification and protection of potential victims of trafficking in human beings, as well as to detect criminal offences from this area and to identify and file charges against perpetrators to competent state prosecutor.

Article 2

The Ministry of Interior- Police Directorate shall, together with other signatories, participate in training sessions to educate implementers in order to achieve goals defined in Article 1.

Article 3

The Ministry of Interior- Police Directorate shall, within its legal authority, provide assistance to the potential victims and victims from the moment of identification, throughout all stages, including termination of the process of re-integration in countries of origin, transit and destination.

Article 4

The Ministry of Interior- Police Directorate shall establish mechanisms to provide police officers available 24 hours per day for the purpose of providing support to other Signatories.

Article 5

If the Ministry of Interior- Police Directorate has been informed on the presence of a potential victim of trafficking in human beings or identifies the victim, it will provide performance of the following measures and actions, in the line with the Law and this Memorandum:

1. Potential victim will be given the opportunity to go to the Governmental Shelter for Victims of human trafficking or in other shelters in cases of emergency. If the victim decides to go to one of these shelters, the Police will immediately inform the shelter staff and accompany the victim to the shelter;
2. Inform the competent Center for Social Work in case of minor victim;
3. Provide complete information on the services for providing victims assistance to persons who are presumed to be potential victims of trafficking in human beings, in the language that the potential victim understands, in order to enable that person to make a decision which is in his/her best interest, regardless of the fact whether he/she is willing to testify or not;
4. Respect privacy and identity of potential victims;
5. Provide to potential victims of trafficking in human beings professional treatment based on their human rights;
6. Endeavor to establish optimal conditions in which the potential victim can give a statement with maximum reduction of further traumatisation;
7. Within its jurisdiction, provide appropriate measures of administrative, legal and security protection for victims and potential victims of trafficking, their relatives and staff at the shelter, through all stages of the investigation and criminal proceedings from the moment of identification until the reintegration;
8. Undertake other measures and actions in accordance with its jurisdiction in order to achieve the objectives defined in Article 1

Article 6

The Ministry of Interior- Police Directorate shall inform the competent State Prosecutor on all measures and actions taken pursuant to the Article 5 of this Annex.

Article 7

The Ministry of Interior - Police, shall undertake preventive measures and actions in line with the Strategy of the Government of Montenegro on Fight against Trafficking in Human beings.

Article 8

The Ministry of Interior- Police Directorate shall cooperate with other state bodies in the field of immigration, by exchanging information to provide legal temporary residence permit to potential victim of trafficking in human beings, in line with the Law on Foreigners (Official Gazette MNE no 82/2008 from 31 December, 2008) which prescribes method for regulation of temporary residence permit for foreigners- potential victims and victims of human trafficking on humanitarian grounds.

Article 9

The Ministry of Interior- Police Directorate shall, at the request of other Signatories, initiate the procedure for obtaining residential status and/or identification documents in line with the Law referred to Article 8 of this Annex.

Article 10

The Ministry of Interior – Police Directorate in accordance with its statutory powers shall act at requests of Signatories which are submitted to the Ministry of Interior - Police Directorate through the Office for the Fight against Trafficking in Human Beings, or directly from the applicants.

In accordance with the provision 1 of this Article the Ministry of Interior - Police Directorate shall inform the Office for the Fight against Trafficking in Human Beings on the result of conducted police checks, as the Office could inform the requesting party on it.

Article 11

The Ministry of Interior- Police Directorate shall appoint a contact-person to monitor the implementation of the Memorandum on behalf of the Police Directorate and to inform the Office on it.

**MINISTRY OF INTERIOR
MINISTER
Rasko Konjevic**



**Montenegro
Government of Montenegro
MINISTRY OF HEALTH**

no:-----

Podgorica, 18 October, 2013

Pursuant to the Memorandum of Cooperation no..... from 18 October 2013, the Ministry of Health hereby adopts:

**ANNEX TO THE MEMORANDUM OF COOPERATION
ON HEALTH PROTECTION**

Article 1

This Annex to the Memorandum defines the duties and responsibilities of the Ministry of Health in the area of health care.

Article 2

The Ministry of Health shall participate with other signatories in training sessions for education of implementers, as the goals defined by this Annex would be achieved.

Article 3

The Ministry of Health, in providing medical protection to potential victims of human trafficking, is enabling relevant medical care through public health care institutions, taking into account the principles of urgency and antecedence.

Article 4

Medical care to persons referred in Article 2 of this Annex includes urgent medical assistance, prevention and treatment of contagious diseases and cases of childbirth and post delivery support and care during their stay in Montenegro.

Article 5

Emergency medical services shall provide quick and efficient medical assistance at clinics and on scene 24 hours per day at the territory of the country.

Article 6

In all cases where life of a person is not immediately threatened, medical care of potential victims of human trafficking is enforced by procedures established by the law, in health care centres, through doctors for adults, paediatricians, gynaecologist, and on the secondary and tertiary level of medical care, upon the referral of a doctor from primary health protection level, or from the emergency room service.

Article 7

Mechanisms of assistance and support being provided in public health care institutions include:

- a) Evaluation of medical condition of a potential victim of human trafficking, respective diagnostic examinations and therapeutic services, as well as suggestions for further treatment, accompanied by a thorough medical record on all conducted tests and reports;
- b) Identification of a potential victim, and informing of relevant services of the victims protection system, as per the Memorandum;

Article 8

Health services shall, in all cases of suspicion that a person is a potential trafficking victim, apply only the necessary identification standards in order to respect the following:

- a) Right to privacy of the potential victim, especially with regards to the questions of personal nature and traumatic questions which are not necessary in order to provide health protection.
- b) Right of the potential victim to complete information regarding his/her health status, the extent to which his/her health is endangered, methods of treatment and medical interventions.
- c) Providing of health services must not be conditioned by the lack of identification documents.

Article 9

The costs of medical protection for potential human trafficking victims who are not insured under the Law on Health Insurance of Montenegro in case of urgent medical assistance under the Article 4 of this Annex shall be provided for from the Budget through the Health Insurance Fund of Montenegro.

If the potential victim is a citizen of the state with which Montenegro has signed a bilateral agreement on social insurance, the costs shall be covered in accordance with that agreement.

In all other cases, the costs of health protection shall be covered by the GSG-Office of for Fight against the Human Trafficking.

Article 10

The Ministry of Health shall cooperate with NGOs and other competent institutions on the implementation of the Memorandum.

Article 11

The Ministry of Health shall appoint contact-persons to monitor the implementation of the Memorandum and to inform the Office for Fight Against Trafficking in Human Beings on it.

MINISTRY OF HEALTH
MINISTER
PhD Miodrag Radunovic



MONTENEGRO
Government of Montenegro
MINISTRY OF LABOUR AND SOCIAL WELFARE
No: _____
Podgorica, 18 October, 2013

Pursuant to the Memorandum of Cooperation no..... from 18 October 2013, the Ministry of Labour and Social Welfare hereby adopts:

**ANNEX TO THE MEMORANDUM OF COOPERATION
ON SOCIAL AND CHILD PROTECTION**

Article 1

This Annex to the Memorandum defines the duties and responsibilities of the Ministry of Labour and Social Welfare in the area of social and child protection.

Article 2

Ministry of Labour and Social Welfare, in providing the social care, child care and family care/protection to potential victims of human trafficking, to citizens of Montenegro and foreign citizens, provides respective social care, childcare and family protection, through public institutions – Social Care Centres, with a priority relative to other cases.

Social Work Centres shall provide quick and efficient assistance to the persons under paragraph 1 of this Article at the territory of Montenegro.

Article 3

Social care and child care of foreign citizens- potential victims of human trafficking referred in Article 2 of this Annex include the right to a one-time pecuniary support, and the right to a custodian.

The social and childcare protection of citizens of Montenegro under the Article 2 of this Annex is provided in accordance with the law.

Article 4

The social care and childcare protection in family relations is given to potential victims by this Annex during their residence on the territory of the state, regardless of place of their accommodation.

Article 5

The mechanisms of support include:

- a) Assessment of socio-economic status, as a basis for allocation of a one-time pecuniary assistance and other forms of protection in accordance with the law;
- b) Establishing of legal grounds for allocation of a custodian;
- c) Elaboration of individual plans of protection to potential victims of human trafficking, in cooperation with other signatories of the Memorandum.

Article 6

For persons referred in the Article 2 of this Annex, the Social Care Centres will initiate a procedure, based on paperwork provided by the Ministry of Interior, Ministry of Foreign Affairs and EU Integrations, Ministry of Education and other relevant institutions.

Article 7

Public institutions - Social Care Centres, in all cases suspected of involving a potential human trafficking victim, apply standards of identification, in order to respect (fulfil) the following:

- a) The right to privacy of potential victims, especially for matters of personal nature, and issues of a traumatic nature, unless they are needed for collecting of the necessary data;
- b) The right of a potential victim to all information from the area of social care, child care and family relations protection, as well as on other possible procedures or actions which will be undertaken for the purpose of their protection.

Article 8

The Ministry shall cooperate with NGOs and other competent institutions, in the aim of accomplishing the Memorandum.

Article 9

The Ministry of Labour and Social Welfare shall participate in trainings with other Signatories for the purpose of education of implementers to accomplish the aims defined by this Annex to the Memorandum.

Article 10

The Ministry shall appoint contact-persons to monitor implementation of the Memorandum and to inform the Office for Fight against Trafficking in Human beings on it.

**MINISTRY OF LABOUR AND SOCIAL
WELFARE
MINISTER**
MA Predrag Boskovic



**MONTENEGRO
GOVERNMENT OF MONTENEGRO
MINISTRY OF EDUCATION**

No:-----

Podgorica, 18 October, 2013

Pursuant to the Memorandum of Cooperation no..... from 18 October 2007 and revised Memorandum of Cooperation form 18 October 2013 the Ministry of Education hereby adopts:

**ANNEX TO THE MEMORANDUM ON COOPERATION
ON EDUCATION**

Article 1

The Ministry of Education (hereinafter: the Ministry) shall provide its full contribution in cooperating with other signatories of this Memorandum on its implementation.

Article 2

The Ministry of Education shall participate in training sessions with signatories to educate implementers in order to achieve the objectives defined in this Annex to the Memorandum.

Article 3

The Ministry of Education enables to potential victims of human trafficking, especially children, who are legally residing on the territory of Montenegro, adequate accommodation, i.e. continuation of education in public educational institutions and facilities, with a priority relative to other cases, and in accordance with the regulations relevant to respective field of education and upbringing, and by applying the right to privacy, accordingly to rules and ethics of profession.

Article 4

The Ministry of Education, as well as specific services of public psychological-pedagogical institutions, will enable quick and efficient enrolling of the children, potential victims into the educational system on the territory of Montenegro.

Article 5

Mechanisms of support and assistance to be provided to children – potential victims of human trafficking, are based on the following:

- a) special pedagogical-psychological procedures in the educational system institutions and services, involving evaluation of physical and mental state of the children, referral to special professional treatments, as well as suggestions for elaboration of special programmes, in accordance with the regulations for that particular area of education;
- b) follow up of conduct and studying of children, and informing of relevant services of the system of protection of the children, determined as per the Memorandum

Article 6

The Ministry shall provide conditions necessary for regular attendance to school teachings for potential victims or victims of trafficking in human beings during their stay in Montenegro.

Article 7

The Ministry shall, through the work of public educational-pedagogical institutions, and through regular and special programmes within the Action plan, continuously follow up the work on education and developing of awareness in children and adults generally on human rights, protection of dignity and personal integrity, guaranteeing the equality of genders and principles based on children rights, with the aim of preventing them from becoming victims of human trafficking.

The Ministry shall, under the defined conditions, cooperate and provide NGOs and other organizations and experts with an access to educational/training institutions for the activities intended for presentations of programmes adequate to their age, and corresponding to the objectives from the provision 1 of this Article.

Article 8

The Ministry shall be constantly working on development of educational policies and measures of protection and wellbeing of children, particularly adolescents, and is cooperating with other bodies and organizations in suppressing the human trafficking, as well as protection of human rights, particularly children's rights, taking care of their best interests.

The Ministry shall make every effort to achieve and improve objectives referred in provision 1 of this Article, especially regarding to involvement of vulnerable groups- Roma children, into the educational system as much as possible, and facilitating their integration into the society and their better social status.

Article 9

The Ministry shall cooperate with NGOs and other relevant bodies and organizations to establish a strategic partnership in finding the best practices, methods and strategies to achieve the objectives of this Memorandum.

Article 10

The Ministry shall appoint a contact-person to monitor the implementation of activities and measures of the Memorandum and to inform the Office for fight against Trafficking in human beings on it.

MINISTRY OF EDUCATION
MINISTER
Slavoljub Stijepovic



MONTENEGRO
Government of Montenegro
GENERAL SECRETARIAT
OFFICE FOR FIGHT AGAINST TRAFFICKING IN HUMAN BEINGS
No:-----
Podgorica, 18 October, 2013

Pursuant to the Memorandum of Cooperation no..... from 18 October 2007 and revised Memorandum of Cooperation form 18 October 2013 General Secretariat of Government of Montenegro/Office for Fight Against Trafficking in Human Beings hereby adopts:

ANNEX TO THE MEMORANDUM OF COOPERATION ON ACTION OF THE GENERAL SECRETARIAT OF THE GOVERNMENT-OFFICE FOR FIGHT AGAINST TRAFFICKING IN HUMAN BEINGS IN FIELD OF COORDINATION AND MONITORING OF ACTIVITIES ON IMPLEMENTATION OF THE MEMORANDUM

Article 1

The Office for Fight Against Trafficking in Human Beings (hereinafter: Office) according to its term of references determined by Decree of the General Secretariat of the Government of Montenegro ("Official Gazette of Montenegro", no. 26/13) shall perform duties that are related to:

- coordination of the activities of the relevant public administration authorities, international and nongovernmental organizations,
- establishing cooperation between national and international entities with the aim to create efficient mechanisms for combating trafficking in human beings;
- filing initiatives for harmonization of national legislation with international standards in this field;
- monitoring the application of international regulations, conventions and agreements on combating trafficking in human beings;
- preparation of educational and promotional campaigns and informative materials, etc...;
- Run the Sheleter for victims of hujman trafficking and comprehensive program for protection of victims of human trafficking.

Article 2

The GSG- Office shall make comprehensive semi-annual reports on the implementation of the Memorandum on the basis of individual reports that contact persons are required to submit, in accordance with the Article 3 of the Agreement.

Article 3

Head of Office / National Coordinator for fight against trafficking in human beings shall manage the work of Coordinating body for monitoring and assessing the level of implementation of goals and provisions of this Memorandum.

Article 4

The GSG- Office for Fight Against Trafficking in Human Beings shall organize meetings of the Coordinating body for at least 2 times per year, at which will be reviewed semi-annual reports on the implementation of the Memorandum by the signatories and defined recommendations for improving the effective implementation of the Memorandum into practice.

**GENERAL SECRETARIAT OF GOVERNMENT OF
MONTENEGRO
OFFICE FOR FIGHT AGAINST TRAFFICKING IN
HUMAN BEINGS**

**HEAD OF OFFICE- NATIONAL COORDINATOR
FOR COMBATING HUMAN TRAFFICKING**

Zoran Ulama

**CENTER FOR CHILD AND FAMILY SUPPORT
BIJELO POLJE**

No: _____

Podgorica, 18 October 2013

Pursuant to the Memorandum of Cooperation no..... from 18 October 2007 and revised Memorandum of Cooperation form 18 October 2013 Center for Child and Family support hereby adopts:

**ANNEX TO THE MEMORANDUM OF COOPERATION REGARDING THE ACTION OF CENTER
FOR CHILD AND FAMILY SUPPORT IN THE FIELD OF PREVENTION AND PROTECTION OF
VICTIMS OF HUMAN TRAFFICKING**

Article 1

This Annex defines the role of the Center for child and family support (hereinafter: the Center) in the implementation of this Memorandum.

Article 2

The Center shall provide assistance and support to children victims of human trafficking, or children who are abused for forced labour, begging or committing criminal acts.

Article 3

In accordance with the Article 2 of this Annex, the Center shall provide emergency accommodation in Center's reception facilities to children who are victims of trafficking, meeting basic living needs during their stay, i.e. accommodation, food, hygiene, until the their referral to the competent institution.

Article 4

The Center shall, jointly with health and education services, provide assistance to children victims of human trafficking in enabling health protection and recreative programmes during their stay in shelter.

Article 5

The Center shall assist victims in exercising their right to social protection in cooperation with Center for Social Work.

The Centre shall inform the authorities if it has the information about potential victim of trafficking and, in accordance with its capabilities, it shall contribute in providing emergency care and treatment of victims.

Article 7

The Centre shall provide to competent institutions to use the "screen" mirror with audio equipment during the procedure, in order to facilitate taking statement from the victims of human trafficking, which further enables provision of evidence for criminal proceedings.

Article 8

The Centre shall establish cooperation with competent authorities and NGO sector in order to achieve aims of this Memorandum.

Article 9

The Center shall jointly with signatories participate in training in order to educate the implementers to achieve the objectives defined in this Memorandum.

Article 10

The Centre shall appoint a contact person to monitor the implementation of the Memorandum and to report to the Office for fight against Trafficking in Human Beings on it.

***CENTER FOR CHILD AND FAMILY
SUPPORT- Bijelo Polje***

DIRECTOR

Rada Djeric



RED CROSS of MONTENEGRO

No:-----

Podgorica, 18 October, 2013

Pursuant to the Memorandum of Cooperation no..... from 18 October 2007 and revised Memorandum of Cooperation from 18 October 2013 Red Cross of Montenegro hereby adopts:

**ANNEX TO THE MEMORANDUM OF COOPERATION ON EDUCATIONAL -PREVENTIVE
ACTIVITIES, PSYCHOSOCIAL AND HUMANITARIAN SUPPORT**

Article 1

The Red Cross of Montenegro shall provide its full contribution in cooperation with signatories of this Memorandum as per its implementation.

Article 2

The Red Cross of Montenegro for the purpose of implementation of this Memorandum educates the Red Cross's volunteers by peer education principle, in order to sensitize focal points within education institutions, as well. Part of educational and preventive activities has been implemented with youth from ROMA population in collective centers at Konik.

Article 3

The Red Cross of Montenegro organizes specialized volunteers trainings in purpose of raising awareness on potential victims/ victims of human trafficking by using positive practices and experiences of members of the International Red Cross and Red Crescent Movement.

Article 4

In order to raise awareness on the importance of the fight against human trafficking, the Red Cross of Montenegro organizes campaigning and produces and distributes educational materials, in accordance with its possibilities.

Article 5

Red Cross municipalities' organizations cooperate with other Signatories of this Memorandum in order to provide humanitarian assistance to victims of trafficking in human beings.

Article 6

The scope and type of activities provided by the Article 2 of this Annex are determined by the volume and type of donor support of the international organizations and partner national societies within the International Red Cross and Red Crescent Movement.

Article 7

The competences of the Red Cross of Montenegro in relation to the protection of vulnerable persons are defined in the Article 4 of the Red Cross of Montenegro ("Official Gazette of MNE" no. 28/06).

Article 8

The Red Cross of Montenegro is obliged to protect the confidentiality of information and to ensure the protection of personal data in accordance with the law

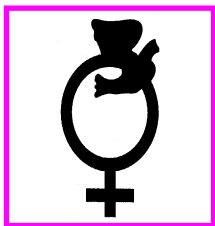
Article 9

The Red Cross of Montenegro cooperates with relevant institutions and non-governmental organizations in accomplishing the obligations under this Memorandum.

The Red Cross of Montenegro shall appoint a contact person to monitor the implementation of the Memorandum and to report the Office for Fight Against Trafficking in Human Beings on it.

**RED CROSS of MONTENEGRO
GENERAL SECRETARY**

Jelena Dubak



No:-----
Podgorica, 18 October, 2013

Pursuant to the Memorandum of Cooperation no..... from 18 October 2007 and revised Memorandum of Cooperation from 18 October 2013 NGOs *Montenegrin Womens' Lobby, Women's Safe House, Institute for Social Inclusion, Hot Line for women and children victims of violence- Podgorica, Hot-line for women and children victims of violence- Niksic, House of Houp, hereby adopt*

ANNEX TO MEMORANDUM ON COOPERATION ON ACTION OF NGOs IN PREVENTION AND PROTECTION OF POTENTIAL VICTIMS OF HUMAN TRAFFICKING

Article 1

This Annex shall defines mutual cooperation and the role of the NGOs in prevention, education, providing assistance and support to potential victims or victims of human trafficking and protection of victims during their stay in shelters.

Article 2

The NGOs shall respect the principle of non-discrimination and accessibility, which means providing support for all persons regardless of gender, age, ethnicity, nationality, religion, sexual orientation or any other difference, except in the case where, founding objectives and internal acts of the organization, competence of organizations related to gender and age are otherwise defined.

Article 3

The NGOs will respect the principle of anonymity, meaning that persons are not obliged to give personal data, i.e. potential victims, and victims of trafficking, their families and the people asking for help must agree that personal data could be transmitted to the outside partners or competent authorities.

The NGOs are required to preserve as confidential personal information referred in paragraph 1 of this Article in accordance with the law. Information about victims or potential victims on the basis of which one can identify the victim or his/her family members shouldn't be released in the public.

Article 4

When needed assistance goes beyond the competence of NGOs and if it is necessary to involve the relevant institutions, NGOs shall promptly notify the competent institutions, departments and organizations

Article 5

The NGOs provide psycho-social and legal assistance to potential victims, or victims, as well as mediation and representation of their interests through institutions.

Members of the NGOs as a "trusted person" have the right to accompany the victim during the proceedings.

Article 6

The NGOs shall simultaneously inform the Ministry of the Interior- Police Directorate and the Office for Fight Against Trafficking in Persons on all acknowledges with regard to potential victims and the need for their physical protection, and the protection of employees in the shelter.

Article 7

The NGOs provide information to potential victims, and victims regarding their rights and opportunities of exercising these rights.

Article 8

The NGOs that possess shelter for victims of domestic violence may, under the principle of urgency, accommodate the victim to his/her final referral in the Government Shelter for victims of human trafficking.

Article 9

The NGOs shall in accordance with their capabilities provide accommodation, housing, food, clothing, and other forms of assistance and support to potential victims or victims.

Article 10

Entering in the Shelter is a voluntary act and shall not be conditioned by potential investigations or legal proceedings and trials.

Potential victim or the victim will not be forced to contact with the relevant authorities if it is against his/her will.

Article 11

The NGOs have the right to send a request to the competent institutions for providing free psychological, medical, legal and other assistance in accordance with the Memorandum.

Article 12

The NGOs cooperate with Centers for social work towards the exercise of the rights of potential victims in the area of social, child and family care.

The NGOs provide assistance in the integration and reintegration of potential victims in the case of voluntary return to their country of origin.

Article 13

The NGOs provide assistance in connecting potential victims with family and keeping in contact during their stay and after leaving the shelter.

Article 14

The NGOs shall cooperate with the competent authorities and institutions in the field of prevention of trafficking in human beings.

The NGOs conduct researches, inform the public, organize campaigns and other activities through the mass media, social and economic initiatives to prevent trafficking.

Article 15

The NGOs gather database, statistics, prepare reports on its activities and submit them to Memorandum signatories.

Article 16

The NGOs cooperate with the local, regional and international and similar organizations in the implementation of their functions under this Memorandum.

Article 17

The NGO signatories of the Memorandum shall appoint a contact person who shall monitor the implementation of activities and measures under the Memorandum on behalf of his/her respective NGO and shall regularly report the Office on it.

**NGO
MONTENEGRIN
WOMEN'S LOBBY**

**NGO
WOMEN'S SAFE
HOUSE**

**NGO
INSTITUTE FOR
SOCIAL INCLUSION**

**NGO „HOT LINE
FOR WOMEN AND
CHILDREN VICTIMS
OF VIOLENCE-
NIKŠIĆ“**

**NGO „HOT LINE
FOR WOMEN AND
CHILDREN VICTIMS
OF VIOLENCE-
NIKŠIĆ“**

**NGO
HOUSE OF HOUP**

**EXECUTIVE
DIRECTOR
Aida Petrovic**

**EXECUTIVE
DIRECTOR
Ljiljana Raicevic**

**EXECUTIVE
DIRECTOR
Biljana Alković**

**EXECUTIVE
DIRECTOR
Nataša Medjedovic**

**EXECUTIVE
DIRECTOR
Biljana Zekovic**

**EXECUTIVE
DIRECTOR
Angelina Nada
Radevic**
