

NATIONAL PLAN FOR
PREVENTION AND COMBATING OF TRAFFICKING IN HUMAN BEINGS
FOR THE YEARS 2010-2011

Strategic objectives	Specific goals and objectives	Activities / Sub-activities	Structures responsible for implementation	Partners	Term for accomplishment	Funds		Expected results
						Budgetary	Other sources	
1	2	3	4	5	6	7		8
1. ASSISTANCE FRAMEWORK								
1.1. Coordinating structures								
1. Improvement of measures to combat trafficking by coordinating activities of involved parties	a) Instituting (officially approved) tools and mechanisms meant to ensure cooperation between state and nongovernmental entities	1) Appointing persons responsible for collaboration between ministries, nongovernmental and international structures in the field of prevention and combating of trafficking in human beings	Authorities responsible under Law No. 241- XVI of October 20, 2005		Quarter II, 2010	Budgetary allocations		Responsible persons from line ministries
	b) Coordination of anti-trafficking activities of involved parties.	1) Creation of the Permanent Secretariat of the National Committee for Combating Trafficking in Human Beings, development and approval of its operational framework	NCCTHB	NGOs	Quarter I, 2010	Budgetary allocations	OSCE, ILO, IOM, IC „La Strada”	An operational Secretariat, A developed and approved operational framework
		2) Organizing technical coordination meetings in the field of anti-trafficking	OSCE	MLSPF, NCCTHB Secretariat, NGO	2010-2011		OSCE	11 TCMs in Chisinau, 8 regional TCMs, 8 meetings in the Transnistrian region
1.2. Legal and regulatory framework								
1. Improvement of legal and normative framework in respect of prevention and combating of trafficking in human beings, as well as in respect of protection and	a) Development of legal provisions ensuring access of persons subject to trafficking to compensation from the traffickers and/or the state	1) Amendment of legislative criminal framework with a view to special confiscation of the offender’s assets in favor of the state only after the compensation of injured parties	PGO, MoI, MoJ		Quarter II, 2010	Budgetary allocations		Draft law on amendments of certain legislative acts
	b) Amendment of existent legislative and normative framework in the field of tourism	1) Amendment and supplementing of the Law on tourism No. 798-XIV of February 11, 2000 with a view to	AT, MEC (LCh), MoJ	MoI, IOM, CPTW, LC, IC „La	Semester II, 2010	Budgetary allocations		Draft law on amendments of certain legislative acts

assistance for the victims of trafficking		introducing more efficient requirements in order to ensure stricter records of persons returning to the country, within the terms established in the contracts for touristic services for tourists gone abroad		Strada”				
		2) Continuous development of legal framework to regulate intermediation activity under Summer Work & Travel Programs	MoE, MYS, MEC(LCh), MoJ	MoI, IOM, CPTW, LC, IC „La Strada”.	Semester II, 2010	Budgetary allocations		Developed and approved legislative and normative acts
	c) Setting standards in the field of prevention and combating of trafficking in human beings	1) Continuous development of normative framework concerning implementation of the provisions of the Law No.241-XVI of October 20, 2005 on prevention and combating of trafficking in human beings	MAEIE, MLSPF, MoI, PGO, MoJ	NGO	Semester II, 2010			Regulation on prevention and combating of trafficking in human beings
	d) Improvement of legal framework in respect of protection and assistance for the victims of trafficking	1) Creation of a program to offer support to victims of trafficking in human beings on account of assets (immovable assets, financial means and other property) obtained as a result of illicit activities pertaining to trafficking in human beings and confiscated based on court judgments, as well as on account of donations	MLSPF, MF	MoI, IOM, CPTW, LC	Quarter IV, 2011	Budgetary allocations		Draft Government Decision on creation of fund and approval of its regulation
		2. Development of standards / instructions for interviewing children-victims acting as witnesses (concerning interviewing techniques, requirements towards specialists involved in the interviewing process, requirements concerning the premises where the interview is held)	CCTP/MoI, PGO	IC „La Strada”	2011		IC „La Strada”	Developed and tested standards
	e) Creation of a mechanism for uniform	1) The Plenum of the Supreme Court of Justice shall analyze the	Supreme Court of Justice		Quarter II, 2010	Budgetary allocations		Adopted and published decision of the Plenum of

	implementation and application of legislation on prevention and combating of trafficking in human beings	judicial practice in cases of trafficking in human beings and related cases, and shall indicate the reasons for the reclassification of defendants' actions on other articles of law, providing for a less harsh sentence, including cases when defendants have been acquitted or when criminal prosecution against them has been discontinued						the Supreme Court of Justice
1.3. Consolidation of capacities								
1. Increasing the capacities of governmental and nongovernmental entities in the field of prevention and combating of trafficking in human beings by means of human rights-based and victim-oriented approaches	a) Organizing continuous training in order to increase the level of knowledge of the aspects of trafficking in persons from the part of state and nongovernmental entities	1) Organizing seminars, training courses, roundtables, topical conferences concerning prevention and combating of trafficking in human beings, with the participation of the representatives of relevant institutions	MoE, MLSPP, MYS, MoI, PGO	INJ, IOM	Permanent		IOM UNFPA	Two organized roundtables
		2) Development of continuous training strategy for specialists in the field of social protection concerning identification, assistance and protection of victims of THB. Approval of draft training procedure by means of a special seminar with the participation of representatives of the associative sector in the field	MLSPP	IC „La Strada” CPTW, LC, TdH, ILO, IOM, UNDP/BOYW	Quarter IV, 2010		IOM	Developed draft training procedure.
	b) Consolidation of capacities of law enforcement bodies with a view to the application of proactive investigation techniques	1) Development of practical guide for the application of proactive investigation techniques adjusted to effective legislation and to the new aspects of manifestation of trafficking in human beings	MoI, PGO	OSCE, ILO, IOM, CI, „La Strada” CPTW, LC	Quarter II, 2010		IOM	Developed practical guides applied in the training and enhanced training process
c) Increasing capacities of law enforcement bodies, of governmental and nongovernmental entities in the field of	1) Organizing seminars with representatives of regional law enforcement bodies in order to facilitate identification of victims of all forms of	MoI, MLSPP	OSCE, ILO, IOM, IC „La Strada” , CPTW	2010-2011		IOM, IC „La Strada”	Seminars held	

identification of victims of all forms of trafficking	trafficking							
	2) Inclusion of the THB identification, assistance and protection component in the continuous training plan for specialists within MLSPF	MLSPF	OSCE, ILO, IOM, IC „La Strada”, CPTW, TdH	Quarter II, 2010			TdH, IOM	Subject training component included in the MLSPF Training Curriculum
	3) Organizing and holding seminars for training representatives of law enforcement bodies concerning interviewing children victims/witnesses	MoI, PGO	OSCE, ILO, IOM, CI„La Strada”, CPTW	2010	Budgetary allocations			Improvement of knowledge of representatives of law enforcement bodies.
	4) Organizing study tours, workshops, regional and international seminars for sharing good practices in the field of combating THB and identifying and protecting trafficked persons	CCTP/MoI, PGO	IC „La Strada”, INJ	2010-2011			IC „La Strada”	Number, composition, goals of study tours and workshops. Number and content of established collaboration relations
d) Strengthening international cooperation, including with EUROPOL, SECI, INTERPOL and EUBAM in respect of THB combating	1) Organizing conferences, workshops, study tours.	PGO, MoI	NCCTHB	2010-2011	Budgetary allocations			Number of organized conferences, study tours; number of trained officials
2. Increasing the capacities of governmental and nongovernmental entities in the field of prevention and combating of trafficking in children	a) Consolidation of capacities of governmental and nongovernmental entities in the field of prevention and combating of trafficking in children	1) Development of capacities of the group of specialists in territorial employment agencies with a view to counseling graduates of educational institutions, youth, unemployed persons and persons seeking a job.	MLSPF, territorial employment agencies	ILO-IPEC, IOM	2010-2011	Budgetary allocations	ILO-IPEC, IOM, TdH	Number of children and adults benefitting from educational and professional counseling services
		2) Developing professional skills of psychologists, social assistants, medical employees from NGOs and state institutions with a view to assisting victims and aggressors in case of family violence, children-victims of abuse and neglect, including trafficking	MoE	NCPAC, UNDP/BOYW, IOM	Quarter II, 2010-Quarter I, 2011	Budgetary allocations	SOROS Moldova Foundation, UNDP/BOYW, IOM	30 psychologists in child protection services of Moldova and 10 psychologists in reintegration centers (BOYW), trained social assistants and medical employees
	b) Increasing capacities	1) Organizing a seminar on the	MLSPF	IOM, IC „La	Quarter I,		IOM	Organized and held

	of representatives of entities involved in the National Referral System for the protection and social assistance of victims and potential victims of trafficking in human beings	subject of „Standardization and unification of forms used within the NRS”		Strada”, CPTW, LC, OSCE, ILO	2010			seminar. Number of participants at the seminar
		2) Organizing the seminar on the subject of „Transnational Referral Mechanism for victims of trafficking in persons. International standards”	MLSPF	IC „La Strada”, CPTW, LC, OSCE, ILO	Quarter II, 2010	Budgetary allocations		Organized and held seminar within the Program for Supporting and Development of the Transnational Referral Mechanism for victims of THB in South-Eastern Europe. Number of participants at the seminar
		3) Organizing and holding „The regional workshop for governmental agencies in targeted countries Belarus, Ukraine, RM, concerning national referral mechanisms”	MLSPF	IOM, IC „La Strada”, CPTW, LC, OSCE, ILO	Quarter IV, 2010		IOM	Organized and held conference. Developed and distributed report
3. Encouraging the Moldovan business environment to efficiently contribute to the efforts to combat trafficking in human beings, especially in children	a) Awareness-raising and consolidating capacities of Moldovan businesses in the field of tourism concerning the issue of trafficking in human beings, especially in children, as well as sexual exploitation of children	1) Organizing national and international seminars and conferences in the field, with a view to the promotion, signing and implementation of the Code of Conduct for the prevention of sexual exploitation of children	MLSPF, AT, CCTP/MoI	IC „La Strada”	2010-2011		IC „La Strada”	Number, content and objective of seminars and conferences; number of participants and actors.
		2) Carrying out activities for the prevention of trafficking and sexual exploitation of children	MLSPF, AT, CCTP/MoI	IC „La Strada”	2010-2011		IC „La Strada”	Number and type of carried out activities; content and type of spread out messages
1.4. Informational management and research								
1. Ensuring access to information and data exchange at national and international level in the field of prevention and combating of trafficking in human beings	a) Creation and development of a centralized national data records center concerning trafficking in human beings	1) Establishing an efficient data exchange mechanism between relevant institutions and involved nongovernmental organizations	MoI, PGO, MoJ, MLSPF	OSCE, ILO, IOM, IC „La Strada”, CPTW, LC	Quarter II, 2010	Budgetary allocations		Collaboration agreements and protocols, containing provisions on data exchange
		2) Establishing common indicators to keep track of data regarding trafficked persons	MoI, MLSPF, PGO	ILO, IOM, CI „La Strada”, CPTW, LC OSCE	Quarter II, 2010	Budgetary allocations		Added, modified and eliminated indicators.
	b) Consolidating CCTP’s role as specialized subdivision in the field of prevention and	1) Expanding CCTP capacities in the field of analysis, monitoring and evaluation of the phenomenon of trafficking in human beings	MoI, PGO	ILO, IOM, IC „La Strada”, CPTW, LC, OSCE	Semester II, 2010	Budgetary allocations		Ensuring CCTP with technical means and human resources required to organize and carry out analytical, monitoring and

combating of trafficking in human beings							evaluation activities. Carrying out training sessions for CCTP personnel
	2) Establishing efficient collaboration mechanisms between CCTP and partners from state institutions and local and foreign nongovernmental organizations	MoI	MLSPF, PGO, MoJ, MH, MoC, MAEIE, OSCE, ILO, IOM, IC „La Strada”, CPTW, LC	Permanent	Budgetary allocations		Signed protocols, developed common projects and accomplished common activities
	3) Periodical collection by the NCCTHB Secretariat of statistical data and analytical information concerning trafficking in human beings from relevant institutions and nongovernmental organizations	NCCTHB Secretariat	MLSPF, PGO, MoJ, MH, MoC, MoE, MAEIE, BS, SIS, MoI, MYS, MTIC, UTA Gagauzia, MF, OSCE, ILO, IOM, IC „La Strada” CPTW, LC	Quarterly	Budgetary allocations		Periodical reports drafted by the NCCTHB Secretariat
	4) Creation within CCTP of a centralized database on trafficking in persons	MoI, PGO	ILO, IOM, IC „La Strada” CPTW, LC, OSCE	Quarter II, 2010	Budgetary allocations		Created database. Ensuring technical and human resources required for managing the database
	5) Connecting the central database with institutions involved in the prevention and combating of trafficking in persons and offering assistance to the victims of trafficking	MoI, PGO, MLSPF, MoJ	ILO, IOM, CI, „La Strada” CPTW, LC, OSCE	Quarter II, 2010	Budgetary allocations		Operation of an automatic network for the collection and distribution of data
	6) Creating the NCCTHB’s webpage	NCCTHB		Quarter II, 2010	Budgetary allocations		Operational NCCTHB webpage that would reflect the Committee’s activity and will contain relevant information in the field
	c) Organizing and performing the research of advanced international practices and their implementation at	1) Organizing and carrying out research of advanced international practices and analysis of national legislation concerning mechanisms to monitor and evaluate	MLSPF	OSCE, ILO, IOM, IC „La Strada” CPTW, LC, TdH	Quarter II, 2010		IC „La Strada”

	national level	efforts/services in the field of social protection of THB victims						Establishing the concept of the NRS monitoring mechanism in Moldova
		2) Development of an accreditation mechanism for social service renderers	MLSPF, High Level Group for Moldova's Children	IC „La Strada”, IOM, OSCE, ILO, CPTW, LC	Quarter II, 2010		IC „La Strada”	Developed draft law. Criteria and indicators for the accreditation of social service renderers
		3) Piloting the NRS monitoring mechanism by testing it in NRS rayons	MLSPF	IC „La Strada”	2010-2011		IC „La Strada”	Tested monitoring mechanism
1.5. Analysis, monitoring and evaluation								
1. Research and periodic monitoring of characteristics, dimensions and evolution of the phenomenon of trafficking in human beings	a) Evaluation of the scope and trends of trafficking in human beings	1) Accomplishment of periodic evaluations to identify evolutionary tendencies of the phenomenon	MoI, MLSPF, PGO, MoJ	ILO, IOM, CI, „La Strada”, CPTW, LC, OSCE	Half-yearly			Developed evaluation reports
		2) Informing the civil society on a regular basis about the phenomenon, following its research and periodic evaluation	MoI, MLSPF, PGO, MoJ	ILO, IOM, IC „La Strada”, CPTW, LC, OSCE	Half-yearly			Organized and held public meetings (press-conferences, published articles etc.)
		3) Accomplishment of scientific research in the field of anti-trafficking reactions and research for the evaluation of the scope and tendencies of trafficking and publication of results	MoI		2010-2011	Budgetary allocations		A published practical scientific work and published results of the study, number of accomplished studies
		4) Accomplishment of scientific research in the field of prophylaxis, prevention and combating of trafficking in human beings, under economic, legal and psychological aspects	ESI, MYS		2010-2011	Budgetary allocations		Number of performed researches, an organized university contest of scientific works, an organized scientific university conference
2. Continuous improvement of the strategic and operational anti-trafficking response by adjusting it to new tendencies of trafficking	a) Ensuring systematic monitoring and evaluation of activities carried out under the National Plan	1) Development of monitoring and evaluation indicators, based on which reports will be developed	NCCTHB Secretariat		Half-yearly	Budgetary allocations		Half-yearly reports developed and distributed at Committee meetings
	b) Ensuring continuous analysis of the activity of parties involved in the fight against trafficking in human beings	1) Drafting informative notes/reports concerning planned and accomplished activities in the field of combating trafficking in human beings	NCCTHB, central public authorities with powers in the field	NGOs; International organizations	Half-yearly, until January 15 and July 15	Budgetary allocations		Drafted and distributed report
		2) Drafting a general report on	NCCTHB,	NGOs;	Annual,	Budgetary		Drafted general report

		actions accomplished and results obtained by involved institutions	central and local public authorities with powers in the field	International organizations	until February 15	allocations		
		3) Monitoring judicial sessions	PGO	NGOs	2010-2011		OSCE	Developed recommendations; number of monitored cases

2. PREVENTION

2.1. Awareness-raising and education

1.Reduction of expansion of trafficking in human beings by consolidating the self-protection capacities of individuals and the society against the threats of this phenomenon	a) population informing and awareness-raising with a view to realizing the risks associated with trafficking in human beings and strengthening the self-protection capacities against the threats of this phenomenon	1) Developing awareness-raising activities for the general public concerning the danger of the phenomenon of trafficking in human beings	LPA, MoE, MYS	IC „La Strada” , CIJ „Winrock International”, AWLC/CPTW , „Regina Pacis”, Foundation OSCE, LC ,TdH	2010-2011	Budgetary allocations	IC „La Strada” , USAID, „Regina Pacis” Foundation, OSCE, MEA of the Kingdom of Denmark, IOM, TdH	Number and type of activities, number and profile of informed persons, number and type of instruments/messages used/circulated
		2) Publishing periodical informational bulletins of the National Committee and their distribution among the public	NCCTHB	CIJ, „Winrock International”	2010-2011, Quarterly		USAID	Periodical publication of informative bulletins
		3) Organizing sessions to inform children, youth, parents and school personnel on the subject of trafficking and of other forms of exploiting child labor and family violence	MoE, MYS	IC „La Strada” , OSCE, ILO-IPEC, „Regina Pacis” Foundation, CNPAC, LC, LADOM	2010-2011		OSCE, ILO-IPEC, „Regina Pacis” Foundation, IC „La Strada” UNFPA	Number of seminars and participants; number and type of institutions where seminars were held; covered regions; content of conveyed messages
		4) Development and distribution of informational materials	MYS	OSCE, „Regina Pacis” Foundation IOM, CPTW, IC „La Strada” , AWLC/CPTW , LC	2010-2011		OSCE, ILO-IPEC, IOM, CI„La Strada”, „Regina Pacis” Foundation, MEA of the Kingdom of Denmark	Launching advertising materials, distributed brochures concerning child labor, booklets, informational bulletins, displayed advertising posters, produced and broadcasted documentary, a published compilation of sermons, projections of the play „Nobody’s people”, distribution of

								informational materials regarding the hotline in youth resource centers
	b) Increasing awareness of groups at risk in respect of the dangers associated to trafficking and illegal migration	1) Implementation of programs for reducing the vulnerability of groups at risk, including programs for the creation of services for victims of family violence and for aggressors	MLSPP, MYS	NGO	2010-2011		UNFPA	Programs addressed to groups at risk
		2) Organizing awareness-raising campaigns for youth, including cultural activities for children	LPA	CCF Moldova, CNPAC	2010-2011		German Society for Technical Cooperation (GTZ), ILO - IPEC	Instructed youth, informed children, organizing and holding art contests, developed, financed and implemented mini-projects, a video movie, a publication, mobile exhibitions in rural localities, an evaluation conference
2. Reduction of vulnerability to trafficking and recurring trafficking	a) Increasing the degree of awareness in the field of prevention and combating of trafficking in human beings	1) Organizing public campaigns on prevention and combating of THB and the elimination of stigmatization of THB victims	MLSPP, PGO, MAEIE, LPA	NGO	2010-2011	Budgetary allocations		Organized and held campaign, developed and distributed materials, reports on the evaluation of the impact of campaign implementation
		2) Organizing regional conferences for youth	MYS	„Regina Pacis” Foundation	2010-2011		„Regina Pacis” Foundation	Organized and held conferences
		3) Increasing the capacities of 3 existent pilot centers within territorial employment agencies in Chisinau, Balti and Cahul rayon	MAEIE NEA	ILO, IOM	2010-2011		European Commission Government of the Republic of Ireland,	Distributed informational and training materials. Informational and training activities for potential migrants, a produced and broadcasted informational documentary
		4) Development and implementation of training programs for staff involved in activities for prevention of trafficking in human beings	MoE, NEA	CI„La Strada”, Independent Journalism Center, „Winrock International”, IOM	2010-2011		CI„La Strada”, USAID, Ministry of Exterior of the Kingdom of Denmark, Medecins du	Organizing and holding annual training courses, trained instructors, trained young girls, accomplished seminars, trained voluntaries, informed youth, distributed materials

							Monde	
		5) Advanced training of mobile groups of peer-to-peer lecturers and educators in the field of prevention of trafficking in human beings	MYS, MoI, MLSPF	AWLC/CPTW , CI, „La Strada”, „Regina Pacis” Foundation, CIJ, „Winrock International”	2010-2011		IC „La Strada”	Number of trained lecturers, number and type of activities, which involve lecturers
		6) Training representatives of LPA and of professional groups in the regions on the issue of THB , family violence and their role in combating these phenomena	PAA, MLSPF	OSCE, ILO, IOM, IC „La Strada” CPTW, LC, TdH	2010		TdH, UNFPA	Number of trained specialists, number of seminars and their content, number of rayons where training took place
b) Awareness-raising and training of representatives of governmental and nongovernmental structures, which work with “groups at risk” in respect of trafficking in human beings	1) Introducing into the training programs of institutions of central public administration of topics on the issue of la trafficking in human beings	INJ	NGO	Quarter II, 2010	Budgetary allocations			Topics on the issue of THB introduced into the training programs for the staff of relevant state institutions
	2) Organizing consultative meetings and training seminars in the field of child labor, including child trafficking, for the members of the National Steering Committee (NSC), ILO-IPEC, the Secretariat of the National Committee for the Protection of Child’s Rights and the National Committee for Consultations and Collective Negotiations	MLSPF	ILO-IPEC	2010-2011		ILO-IPEC	Organized and held meetings, informed persons, increased level of awareness concerning child labor	
c) Rendering more efficient activities for the prevention of trafficking in human beings	1) Monitoring the implementation of specific national legislation and its permanent adjustment with the aim to improve assistance rendered to child-victims of trafficking in human beings	MoE, MLSPF, MoI	OSCE, ILO-IPEC, „Regina Pacis” Foundation, CNPAC, LC, LADOM	2010-2011	Budgetary allocations		Specific developed and approved normative and departmental acts, annual MoE activity reports reflecting monitoring activity in respect of implementation and adjustment of national legislation	
d) Continuous training of specialists of relevant institutions in the field of prevention and	1) Organizing instructor-training programs for specialists of relevant institutions in the field of trafficking in human beings	MLSPF, MoI, PGO, MAEIE, LPA	NGO	2010-2011	Budgetary allocations		Organizing instructor-training programs in the field of THB. Number of specialists, who benefitted	

	combating of trafficking in human beings							of organized instructor-training programs in the field of THB. Development of the report on the results of specialists' participation in the sessions of organized instructor-training programs in the field of THB
e) Reduction of social and economic vulnerability of potential victims of trafficking and potential migrants	1) Developing and implementing yearly action plans for the promotion of policies on the labor market	NEA			2010-2011	Unemployment fund		Circa 19 000 persons supported annually upon being hired into a job
	2) Developing an informational system on the labor market	NEA			2010-2011	Unemployment fund		200 persons accessing daily the portal and web page
	3) Orientation, professional training and employment of graduates of educational institutions, youth, unemployed persons and persons looking for a job, potential victims, as well as victims of trafficking from non-integrated groups	MEC	ILO-IPEC, CNPAC, IOM, AWLC/CPTW, UNDP/BOYW ICJ, „Winrock International”, National Swedish Council for Labor Market, Association for Women „Art-Elegant”, Republican Society for Social Protection of Minors and Youth „Insula Speranțelor”		2010-2011	Unemployment fund	European Commission, Government of the Republic of Ireland, USAID, ILO-IPEC, IOM, MoI of the Czech Republic, UNDP/BOYW	96 organized training courses, 2100 assisted beneficiaries, 936 professionally trained beneficiaries, 624 employed beneficiaries, 40 employed children, 9 created training and professional integration services, 100 new jobs will be created
	4) Ensuring access of victims and potential victims of trafficking in human beings to training programs in the field of entrepreneurship and granting micro-credits for business startup	NEA, MEC, MYS	ILO, AWLC / CPTW, UNDP /BOYW,		2010-2011	Unemployment fund	European Commission, Government of the Republic of Ireland, UNDP	Number of started and financed small businesses

						UNFPA	
	5) Offering methodological support to social reintegration and maternal centers	MLSPF	UNDP/BOYW	2010-2011		UNDP	Created social reintegration center
	6) Implementing a monitoring program to sustain youth in the development of own businesses	MEC, MYS	CIJ, „Winrock International”	2010-2011		USAID	48 beneficiaries
	7) Counseling and informational support on secure migration, risks associated with illegal migration and the danger of trafficking/exploitation	MLSPF	IC „La Strada”	2010-2011		MEA of the Kingdom of Denmark, IC „La Strada”, „Regina Pacis” Foundation, USAID	Number and profile of counseled persons.
f) Reducing children’s vulnerability to trafficking by ensuring access to various educational services	1) Ensuring tutoring for children with poor results in order to prevent leaving school / non-attendance	MoE, LPA	CNPAC, IOM, TdH	2010-2011		IOM, ILO-IPEC, TdH	275 children reintegrated into the educational system as a result of tutoring
	2) Ensuring access to educational system by granting material support	LPA	CNPAC, IOM	2010-2011		ILO-IPEC, IOM	152 children reintegrated into the educational system as a result of granted material support
	3) Organizing weekly counseling sessions on life skills for children from groups at risk and victims of trafficking	LPA	CNPAC	2010-2011		ILO-IPEC	Increased amount of knowledge and abilities in the field of life skills of 250 children as a result of partaking in the counseling sessions
g) Reducing discrimination of women, minorities, children, migrants and other vulnerable groups	1) Organizing informational and promotional campaigns in the field of gender equality and combating family violence	MLSPF, BNS	CIJ, UNFPA, LC	Quarter II 2010 Quarter IV 2011		USAID, OSCE, UNDP, UNIFEM, UNFPA	Number of organized campaigns. Recommendations for prevention and combating of family violence developed and used in policy planning
3. Ensuring access of all children to quality educational services	a) Ensuring access of children from rural regions to basic education	1) Complete schooling of children between 7 – 16 years of age	LPA	LPA	2010-2011	Budgetary allocations	Rate of children’s enrollment into educational institutions
		2) Ensuring food for children in the I-IV grades and those from socially vulnerable families in grades V-IX	LPA	LPA	2010-2011	Budgetary allocations	Rate of students ensured with food

		3) Ensuring school transportation for children from localities with no schools	LPA	LPA	2010-2011	Budgetary allocations		Number of means of transportation involved in the school transportation process
		4) Increasing access to professional, vocational and higher education – by consolidating infrastructure in conformity with labor requirements	MoE	MLSPF	2010-2011	Budgetary allocations		Number of enrolled persons, number of equipped institutions
4. Increasing the quality of the educational process	a) Modernizing the school curriculum in the context of prevention of trafficking in human beings	1) Modernizing the implementation of disciplines „Civic education”, moral-civic education, form-master classes on the subject of prevention of the phenomenon of THB	MoE		2010-2011	Budgetary allocations		Evaluation study, number of reviewed programs
		2) Introducing special modules on combating trafficking in persons in secondary, professional and secondary professional education	MoE		2010-2011	Budgetary allocations		Number of developed modules
		3) Increasing the quality of the initial and continuous training of teachers at all stages of education, by improving offered quality educational services	MoE	Project “Quality education in the Moldovan rural regions”	2010-2011	Budgetary allocations		Number of trained and instructed teachers, improved services
		4) Training and instruction of teachers at all stages of education in the field of prevention and combating of trafficking in human beings	MoE	UNDP, Center „La Strada”	2010-2011	Budgetary allocations		Number of trained and instructed teachers
		5) Developing didactic materials in the field of trafficking in persons (guides for teachers, form masters, students etc.)	MoE	NGO	2010-2011	Budgetary allocations		Number of developed and distributed didactic materials
	b) Promotion in educational institutions of democratic values and international standards in the field of human rights	1) Launching the human rights’ week	MoE, MoC	LPA, UNDP	2010-2011	Budgetary allocations		Organizing and holding exhibitions of materials in the field of human rights, polls, informational campaigns concerning protection of human rights, including prevention of THB
		2) Organizing roundtables,	MoE, MoC	LPA, UNDP	2010-2011	Budgetary	UNFPA	Number of accomplished

		conferences, debates, creative contests in the field of human rights and prevention of THB				allocations		activities
	c) Consolidating mechanisms for youth participation in decision-making	1) Ensuring students' right to information through the Internet, opening libraries equipped with modern systems, organizing radio- and TV-shows for youth and with the participation of youth	MoC	NGO	2010-2011	Budgetary allocations		Number of accomplished activities
		2) Developing the system of social services for students, also by means of local/regional hotlines and on-line	MoE	NGO	2010-2011	Budgetary allocations		Number of youth-beneficiaries of services
2.2. Specialized control								
1. Prevention of trafficking in human beings through various administrative methods	a) Reducing unregulated activities in the field of employment abroad	1) Developing capacities of workshops for encouraging private abroad employment agencies to create an association and develop an ethical code	NEA	ILO, Private abroad employment agencies	2010-2011		European Commission ; Government of the Republic of Ireland	Organized and carried out efficient activities within workshops
		2) Organizing a training course based on the service standards manual for private abroad employment agencies, for representatives of private agencies and for governmental officials	NEA, LCh	ILO, Private abroad employment agencies	2010		European Commission , Government of the Republic of Ireland	Organization and carrying out of the training course, number of trained specialists
2. Informing and population awareness-raising with a view to acknowledging risks associated to trafficking in human beings and strengthening self-protection skills against the threats of this phenomenon	a) Facilitating identification/self-identification of trafficked persons, especially of children	1) Developing capacities of local systems for monitoring child labor, including trafficking, in order to identify cases of forced labor	Labor Inspection, Unit for monitoring child labor	CNPAC	2010-2011		ILO-IPEC	Functional local systems for monitoring child labor
		2) Organizing informational, educational, communication activities, especially for young people, on issues of health education, healthy way of life, prevention of sexually transmitted diseases and HIV/AIDS, risks and consequences of trafficking	MH	NGOs	2010-2011	Budgetary allocations		Carried out activities
3. Rendering	a) Ensuring	1) Developing instructions for	MoI		2010-2011	Budgetary		Developed and approved

more efficient activity for assisting victims of trafficking in human beings	implementation of laws/provisions offering a reflection period of at least 30 days for all trafficked persons	granting the reflection period				allocations		instructions
	b) Ensuring implementation of laws/provisions concerning issuance of the temporary residence permit to all identified trafficked persons, after the expiry of the reflection period	1) Issuance of the residence permit and identity documents to persons without identity, in accordance with effective legislation	MoI		2010–2011	Budgetary allocations		Number of trafficked persons, to whom temporary residence permits have been issued
		2) Development and adoption of instructions on the evaluation of risks until the return to the country of origin or until taking the decision to request the permanent residence permit for humanitarian purposes (shelter request)	MoI		2010–2011	Budgetary allocations		Developed instructions
4. Stimulating the activity of territorial commissions for combating trafficking in human beings	a) Consolidation of efforts of bodies tasked with the combating of trafficking in human beings from territorial-administrative units. Informing the population on the consequences of illegal migration and trafficking in human beings.	1) Drafting a report on activities undertaken during the year 2009 2) Development of half-yearly plans, with their approval by the NCCTHB chairman 3) Organizing informational campaigns, seminars and meetings in cities and settlements of the territorial-administrative unit 4) Implementing training programs for the prevention and combating of trafficking in human beings for persons from vulnerable groups and officials involved in such activities 5) Making proposal to NCCTHB concerning rendering more efficient activities for the combating of trafficking in human beings	Territorial commissions for combating trafficking in human beings	IC „La Strada” , IOM, CPTW, ILO	2010–2011	Funds from the budgets of territorial-administrative units	IC „La Strada” , IOM, CPTW, ILO	Drafted reports and plans, proposals made, organized campaigns, seminars and meetings
3. ASSISTANCE AND PROTECTION OF VICTIMS AND WITNESSES								

3.1. Identification of victims								
1) Early identification of trafficked persons from Moldova	a) Facilitating identification/self-identification of trafficked persons, especially of children	1) Applying and monitoring the implementation of provisions concerning identification and referral of the victims of trafficking in human beings	MLSPF	IC „La Strada” , IOM, CPTW, ILO, UNDP/BOYW	2010-2011		CI, „La Strada”	Number of identified and referred victims, analytical reports concerning implementation of normative provisions
		2) Local-level extension of systems for monitoring grave forms of labor, including trafficking in human beings	MLSPF, Labor Inspection LPA, Unit for monitoring child labor	CNPAC	2010-2011	Within the limits of available extra-budgetary resources	ILO-IPEC	Local operational systems for monitoring child labor
		3) Facilitating access of trafficked persons and supposed victims to assistance by means of immediate identification	CCTP/MoI	IC „La Strada”	2010-2011		IC „La Strada”	Number and profile of identified and assisted persons
3.2. Social assistance and protection of victims								
1. Ensuring social protection and assistance to victims of trafficking, regardless of their willingness to cooperate in the criminal prosecution process	a) Implementation of legal provisions for ensuring necessary social assistance, medical, psychological and legal services	1) Offering free of charge assistance to victims in crisis, taking into account the specifics of different categories of victims (accommodation, legal and psychological services)	MLSPF, MH, MoI	IOM, AWLC/CPTW	2010-2011	Budgetary allocations	IOM, MEA of the Kingdom of Denmark UNDP/BOYW	Number of persons that benefitted of the services
		2. Persons established to be victims of trafficking in human beings shall be ensured with medical assistance in public medical and sanitary institutions, in accordance with effective legislation	MH, MLSPF, MoI	IOM, AWLC/CPTW	2010-2011	Budgetary allocations	IOM, MEA of the Kingdom of Denmark	Number of persons that benefitted of services
		3) Offering medical assistance to children-victims of trafficking, in accordance with the Clinical Protocols and Medical Standards, approved by the Ministry of Healthcare	MH		2010-2011	Budgetary allocations		Number of assisted children
	b) Guaranteeing the physical security of the victims of trafficking	1) Placement of trafficked persons into secure national and local social centers with a view to rehabilitation	MLSPF, MH, LPA	IOM, BOYW / UNDP, CIJ, „Winrock International”	2010-2011		IOM, UNDP, CIJ, „Winrock International	Number of persons temporarily placed in assistance centers and assisted

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	c) Informing trafficked persons with regard to their rights	1) Rendering legal counseling services, informing victims with regard to their rights and risks of criminal procedure, development and distribution of informational materials	MoI, MAEIE	AWLC/CPTW , IC „La Strada” , LC, IOM	2010-2011	Budgetary allocations	MEA of the Kingdom of Denmark, IC „La Strada”, IOM	340 beneficiaries of legal counseling (CPTW), 1000 distributed copies of informational materials
3.3. Protection of witnesses and judicial approach to trafficked persons								
1) Ensuring special protection to victims, who wish to partake as witnesses in judicial proceedings	a) Developing an efficient mechanism for accomplishing measures of state protection of the victims of trafficking, in line with international standards	1) Including victims that have decided to cooperate in bringing traffickers to account, into the protection system	MoI		2010-2011	Budgetary allocations		Efficient special protection mechanism for victims willing to partake as witnesses in judicial proceedings
		2) Protection of vulnerable witnesses in the process of criminal prosecution by offering mediation services, socio-psychological support and representation of interests upon hearing vulnerable witnesses, especially children	MoI		2010-2011	Budgetary allocations		Number of assisted children
		3) Creation of rooms for interviewing/hearing children-victims, who act as witnesses	MoI, PGO	IC „La Strada”	2010-2011		IC „La Strada”	Operational room as a result of creation and proper endowment, development of regulatory framework, adequate training of the team
3.4. Repatriation, rehabilitation, reintegration								
1) Reduction of the risk of trafficked persons to be subject to repeated victimization and/or recurring trafficking	a) Facilitating social reintegration of trafficked persons	1) Involving victims of THB in active measures on the labor market: job fairs, „Labor Club” workshops, public works	NEA, LPA	IOM, UNDP/BOYW	2010-2011	Budgetary allocations	IOM, UNDP/BOYW	Number of employed victims within one year after reintegration
		2) Organizing professional training courses, offering minimal allowances, accommodation, scholarships and humanitarian aid to the victims and their children	NEA, MLSPF	IOM, UNDP/BOYW	2010-2011	Unemployment fund	IOM, UNDP/BOYW	Number of beneficiaries of respective services, at least 70 persons assisted by means of services created by UNDP/BOYW
4. INVESTIGATION AND PROSECUTION OF TRAFFICKERS								
4.1. Proactive and reactive investigation								

1. Extending the application of proactive investigation techniques	a) Increasing skills and knowledge of law enforcement officers in respect of prospective investigation techniques and their importance for the investigation of trafficking cases	1) Planning and inclusion into the curricula of higher legal educational institutions of additional study time regarding prospective investigation techniques in trafficking cases	MoE, MoI Academy „Ştefan cel Mare”		2010-2011	Budgetary allocations		Developed curriculum, additional study time included into the curriculum
	b) Consolidating collaboration between law enforcement bodies with functions in the field of prevention and combating of trafficking in human beings	1) Organizing roundtables in the field of combating of trafficking in human beings with the participation of representatives of coercive structures, with a view to the development and consolidation of efficient collaboration mechanisms	MoI, PGO, CS, BS, SIS CCCEC		2010-2011	Budgetary allocations		Organized roundtables, developed and implemented efficient mechanisms for combating trafficking in human beings
		2) Detaching liaison officers within CCTP of the Ministry of Interior	MoI, BS, CS, SIS, CCCEC		2010-2011	Budgetary allocations		Liaison officers detached in order to consolidate cooperation
4.3. Criminal prosecution and sentencing of criminals								
1. Increasing the number of cases of judicial prosecution and sentencing of persons involved in THB	a) Increasing the knowledge of law enforcement and judicial authority employees with respect to trafficking in human beings	1) Evaluating training necessities of law enforcement bodies and developing pilot training courses in respect of identification of trafficking in human beings	MoI, INJ	ILO ICMPD, IOM	2010-2011		European Commission, Government of the Republic of Ireland	Evaluation report, compiled training materials
		2) Organizing training courses for the representatives of regional law enforcement bodies in what regards the investigation of cases of trafficking for the purpose of forced labor	MoI, INJ	AWLC/CPTW	2010-2011	Budgetary allocations	MEA of the Kingdom of Denmark,	Number of accomplished training courses, number of participants
	b) Providing effective and proportionate sanctions for the crime of trafficking in human beings	1) Performing an analysis of the causes and punishments applied for the crime of trafficking in human beings	SCJ, MoJ	IOM	2010	Budgetary allocations		Accomplished study
4.4. Legal rehabilitation and compensation to the victims								
1) Awarding damages for trafficked persons	a) Informing the victims of the possibility to obtain damages	1) Ensuring victims of trafficking with free of charge legal assistance at all stages of the criminal trial	BA, NCLA	AWLC/CPTW, LC, IOM	2010-2011	Budgetary allocations	MEA of the Kingdom of Denmark	Number of the victims of trafficking that benefitted of the services of an attorney
4.5. Treatment of the victims/witnesses from the part of the police and the judiciary								

1) Ensuring adequate and nondiscriminatory treatment of the victims from the part of law enforcement bodies and the judiciary	a) Ensuring adequate and nondiscriminatory treatment, based on human rights by all entities involved in working with trafficked persons	1) Instituting a professional multidisciplinary team (legal representative/social assistant/psychologist) for interviewing victims of trafficking in human beings	MoI, PGO	AWLC/CPTW , IOM	2010-2011	Budgetary allocations	MEA of the Kingdom of Denmark	Created multidisciplinary team
5. INTERNATIONAL COLLABORATION								
5.1 Intensification of international collaboration								
1. Consolidation of the Republic of Moldova as trustworthy partner in the global effort of reducing the phenomenon of trafficking in persons	a) Developing collaboration with member-states and specialized foreign structures in the field of prevention and combating of trafficking in human beings and of offering necessary assistance to its victims	1. Negotiating the Agreement between the Government of the Republic of Moldova and the Government of the Russian Federation on collaboration in the field of repatriation of victims of trafficking in human beings, child trafficking, illegal trafficking of immigrants, unaccompanied children and immigrants in difficulty, approved by Government Decision No.926 of December 31, 2009	MAEIE, MoI, MLSPF, MoE	IOM, ILO, IC „La Strada” , MLSPF, MAEIE, TdH	2010-2011	MLSPF, MAEIE, IOM, TdH		Execution and implementation of collaboration agreements with similar foreign institutions, organizing and holding seminars, conferences, workshops reunions with international participants
		2) Finalizing and promoting the draft Government Decision on initiating negotiations on the draft Agreement between the Government of the Republic of Moldova and the Government of the Republic of Italy on cooperation in the field of protection of Moldovan unaccompanied children or children in difficulty on the territory of the Republic of Italy	MAEIE, MoI, MLSPF	IOM, ILO, IC „La Strada” , MLSPF, MAEIE	2010-2011		MLSPF, MAEIE, IOM	Number of partaken programs, number of training/instruction/information sessions organized for staff participating in specific programs and activities, number of proposals and recommendations made following participation in programs and activities organized by foreign institutions with a view to preventing and combating trafficking in human beings
		3) Development and promotion of the Agreement between the Government of the Republic of Moldova and the Government of	MoI, PGO, CS, BS, SIS	MLSPF, MAEIE, IOM, TdH	2010-2011		IOM	Number of executed and implemented agreements, number of reports containing

		the Republic of Ukraine on cooperation in the field of repatriation of victims of THB, child trafficking, illegal trafficking of migrants, unaccompanied children and migrants in difficulty and initiation of relevant negotiations						transmitted/received operative information, number of experience sharing meetings
		4) Participating in the works of the ad-hoc Committee for the development of the European Convention for the prevention and combating of violence against women, including family violence.	MLSPF, PGO	IC „La Strada”	Quarter IV 2011			Number of partaken in meetings
5.2. International cooperation of police and judiciary bodies								
1. Expanding international cooperation in investigating cases of trafficking in human beings	a) Guaranteeing international legal assistance in criminal matters on cases of trafficking in persons, cooperation with EUROPOL, INTERPOL and SECI	1) Ensuring international legal assistance in criminal matters by means of rogatory commissions on cases of trafficking in human beings and exchange of operative information	MoI, PGO, CS, MoJ	IOM, ILO, IC „La Strada”	2010-2011	Budgetary allocations		Number of actions carried out jointly with foreign bodies, number of submitted and performed rogatory commissions
	b) Increasing capacities of employees of law enforcement and the judiciary in respect of cooperation with respective authorities from other states	2) Establishing mechanisms for collaboration and experience sharing with homologous judges from other states and with international structures (European Legal Network)	SCJ, SCM, MoJ		2010-2011	Budgetary allocations		Developed mechanisms and instruments
	c) Improving data exchange with other countries	3) Signing international agreements on mutual legal assistance with states, with whom such agreements have not been signed so far	MAEIE, PGO, MoJ	IOM	2010-2011	Budgetary allocations	IOM	Signed international agreements, number of traffickers announced as wanted at general level, number of extradited traffickers, number of repatriated victims, number of witnesses participating in trials in transit and

								destination countries
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List of abbreviations

- PAA- Public Administration Academy by the President of the Republic of Moldova
- LPA- Local Public Authority
- NEA- National Employment Agency
- AT- Agency for Tourism
- AESM- Academy of Economic Studies of Moldova
- AWLC- Association of Women of Legal Career
- BA – Bar Association
- NCCTHB – National Committee for Combating Trafficking in Human Beings
- SCJ – Supreme Court of Justice,
- CCTP- Center for Combating Trafficking in Persons
- SCM – Supreme Council of Magistrates,
- NCLA- National Council for Legal Assistance
- NCPCR – National Commission for Protection of Children’s Rights,
- NCCCN - National Commission for Collective Consultations and Negotiations;
- IC „La Strada” – International Center for Protection and Promotion of Women’s Rights
- LC – Law Center
- LCh – Licensing Chamber
- CPTW – Center for Prevention of Trafficking in Women
- CCF Moldova – Children, Community, Family Moldova
- NCPAC- National Center for Prevention of Abuse against Children
- IEG- Inter-ministerial Expert Groups
- NJI- National Justice Institute
- ILO – International Labor Organization
- ESI- Educational Science Institute
- MoJ – Ministry of Justice
- MoC – Ministry of Culture
- MEC – Ministry of Economy and Commerce
- MoE – Ministry of Education
- MYS - Ministry of Youth and Sports
- MH – Ministry of Healthcare
- MEAEI- Ministry of External Affairs and European Integration
- MLSPF – Ministry of Labor, Social Protection and Family
- MoI – Ministry of Interior
- IOM – International Organization for Migration
- OSCE – Organization for Security and Cooperation in Europe
- BOYW – Project “Better Opportunities for Youth and Women”
- UNDP – United Nations Program for Development
- PGO – Prosecutor General’s Office

SIS – Service for Intelligence and Security
CS – Customs Service
BS – Border Service
NRS - National Referral System
TdH- Terre des Hommes
THB – Trafficking in human beings
UNIFEM- United Nations Development Fund for Women
UNFPA – United Nations Population Fund