



## DECREE OF THE PRESIDENT OF UKRAINE

### **On Improving the Work of Central and Local Executive Bodies on Ensuring the Equal Rights and Opportunities of Women and Men**

In order to increase the effectiveness of state policy and the coordinated cooperation of executive bodies in the sphere of ensuring the equal rights and opportunities of women and men,

I hereby decree:

- 1.** Ministers and heads of other central and local executive bodies to entrust one of their deputies with responsibilities on ensuring the equal rights and opportunities of women and men.
- 2.** To prescribe that officials of ministers and other central and local executive bodies entrusted with the responsibilities of ensuring the equal rights and opportunities of women and men shall organize the

following work of the relevant executive bodies within their competence:

To ensure the equal rights and opportunities of women and men in the relevant sphere;

To cooperate with non-government organizations, namely women's organizations, in order to collect, analyze and summarize information on the status of ensuring equal rights and opportunities of women and men and determine ways of preventing sexual discrimination;

To foster the creation of equal conditions for combining professional and family responsibilities of women and men through the development of social services;

To take measures aimed at forming a gender culture among the population, disseminating relevant information and organizing promotional activity;

To ensure the observance of legislation on the equal rights and opportunities of women and men;

To consider and analyze the applications of citizens on ensuring the equal rights and opportunities of women and men;

To arrange for systematic training of public servants and officials working in central and local executive bodies on the above issues; and

To implement gender approaches to organizing the work of central and local executive bodies based on the experience of other countries.

**3.** Ministers and heads of other central and local executive bodies should arrange for the preparation and holding of events on an annual basis to ensure the equal rights and opportunities of women and men.

**4.** Officials of central and local executive bodies shall be personally liable for failure to perform their duties in ensuring the equal rights and opportunities of women and men in accordance with the legislation.

**5.** The Ministry for Family, Youth and Sports shall be entrusted with the task of coordinating events organized and executed by central and local executive bodies on ensuring the equal rights of women and men and equal opportunities.

**President of Ukraine**

**V. YUSHCHENKO**

**Kyiv, 26 July, 2005**

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